

Motivating Employees to Be Their Best

Course Description

Course Objectives

Successful completion of this course will increase your ability to:

- Identify major factors that affect motivation
- Apply dialogue and listening skills that model community, influence, and openness
- Identify inhibitors to fostering group commitment and passion
- Teach a four-step process designed to help groups learn from mistakes
- Encourage group initiative-taking
- Identify and apply strategies for dealing with outside pressures that negatively affect motivation
- Identify and apply strategies for dealing with systems and policies that negatively affect group esteem
- Match or tailor your leadership style to various employees' motivational preferences

How You Will Benefit

Keeping employees motivated and challenged can be a complex task. It depends on continual communication with an employee and an understanding of that employee's strengths and weaknesses. When procrastination, a lack of enthusiasm, and refusal to take initiative creep into an employee's performance, it is time to find strategies to relight the fire.

It is critical for leaders to understand the needs of their employees and find intrinsic methods of motivating. This course is designed to teach you how to tailor your leadership and communication style to better suit the needs of your employees. As a result, you will be able to create a shared vision for your organization, build group identity, create a culture of ownership, and establish a more collaborative, inspiring work environment.

Key Topics Covered

This course explores the following subjects in depth:

- Underlying issues and needs of workplace community, influence and openness
- Tailoring leadership style
- How to recognize honesty, trust, respect, commitment, and passion
- How to build group identity and an environment of ownership and accountability
- How an organization can control or reduce the negative effects of stress
- Methods of motivating in a negative work culture

What the Course Offers

- Interactive learning setting
- Opportunity to apply the concepts through role-play
- Thorough set of materials: Participant Guide and one-page RM Desk Reference

Length of Course

- 1 day

Audience

- Managers and Supervisors

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CONTACT US

Ouida Vendryes

President

845-291-7151

Ouida@ResolutionManagement.com

www.ResolutionManagement.com



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